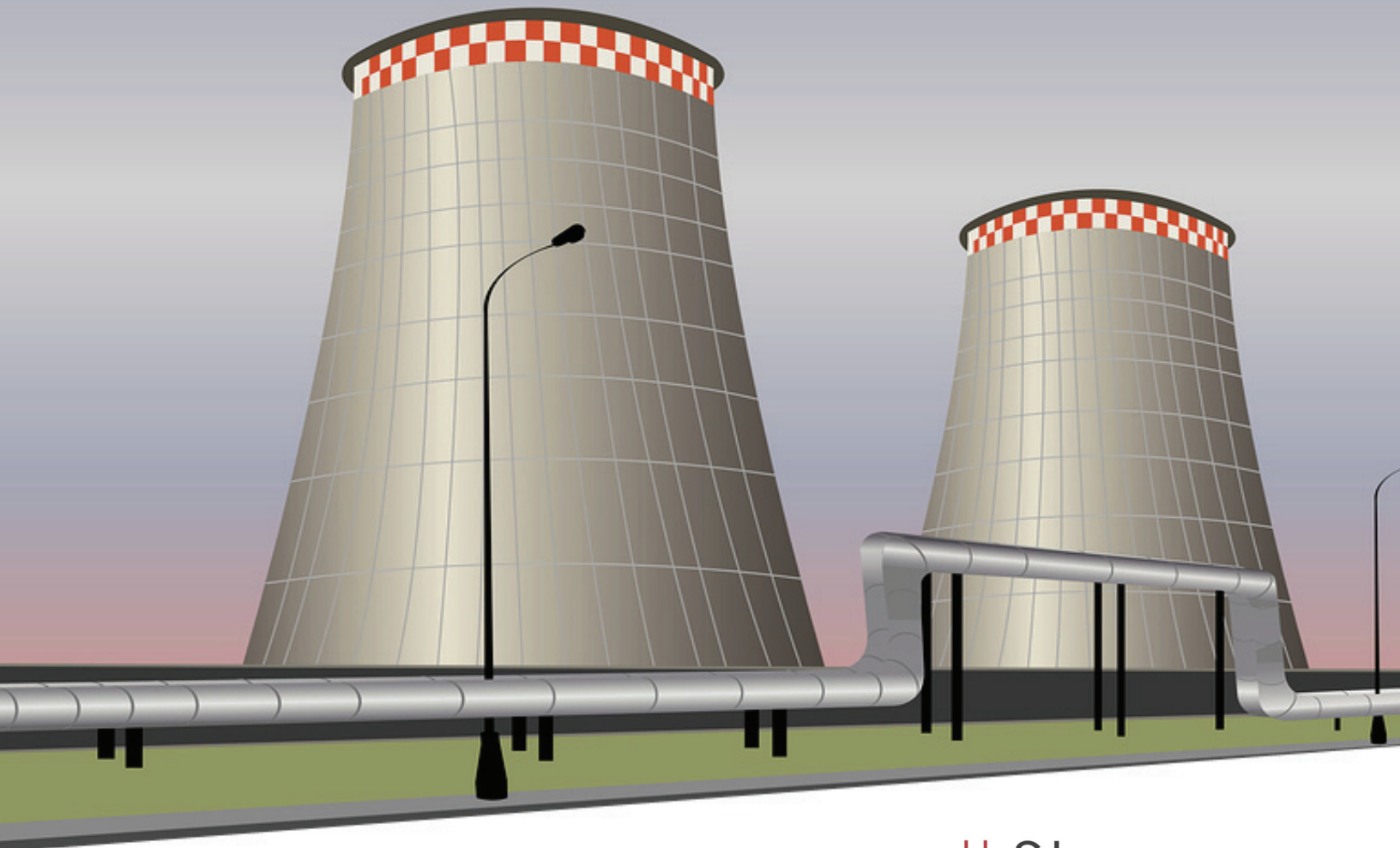


Technical and Engineering Resources *On-Demand*



Engineering and technical expertise

Because our consultants bring years of technology and energy industry “know-how” to your projects, you can be assured that your end results are highly reliable and maintainable.

UpStream supports electric, water, oil and gas companies in their efforts to deliver consistent services to their customers while working to maintain and upgrade a complex infrastructure.

Energy/Utilities Engineering and Technical Services

Transmission and Distribution, Generation, R&D – Renewable Energy, Construction and Maintenance

Smart Grid Technologies

Infrastructure Design, Installation, Monitoring and Maintenance, Intelligent Substation Deployment, IT Backend Applications (Business Intelligence, Data Warehousing)

Architects, Project/Program Managers: *Retrofitting, Construction, Smart Grid Infrastructure - CIM IEC 61968/6197, Planning, Design*

Engineers, Designers, Schedulers and Planners: *Nuclear, Fossil, Renewable Energy*

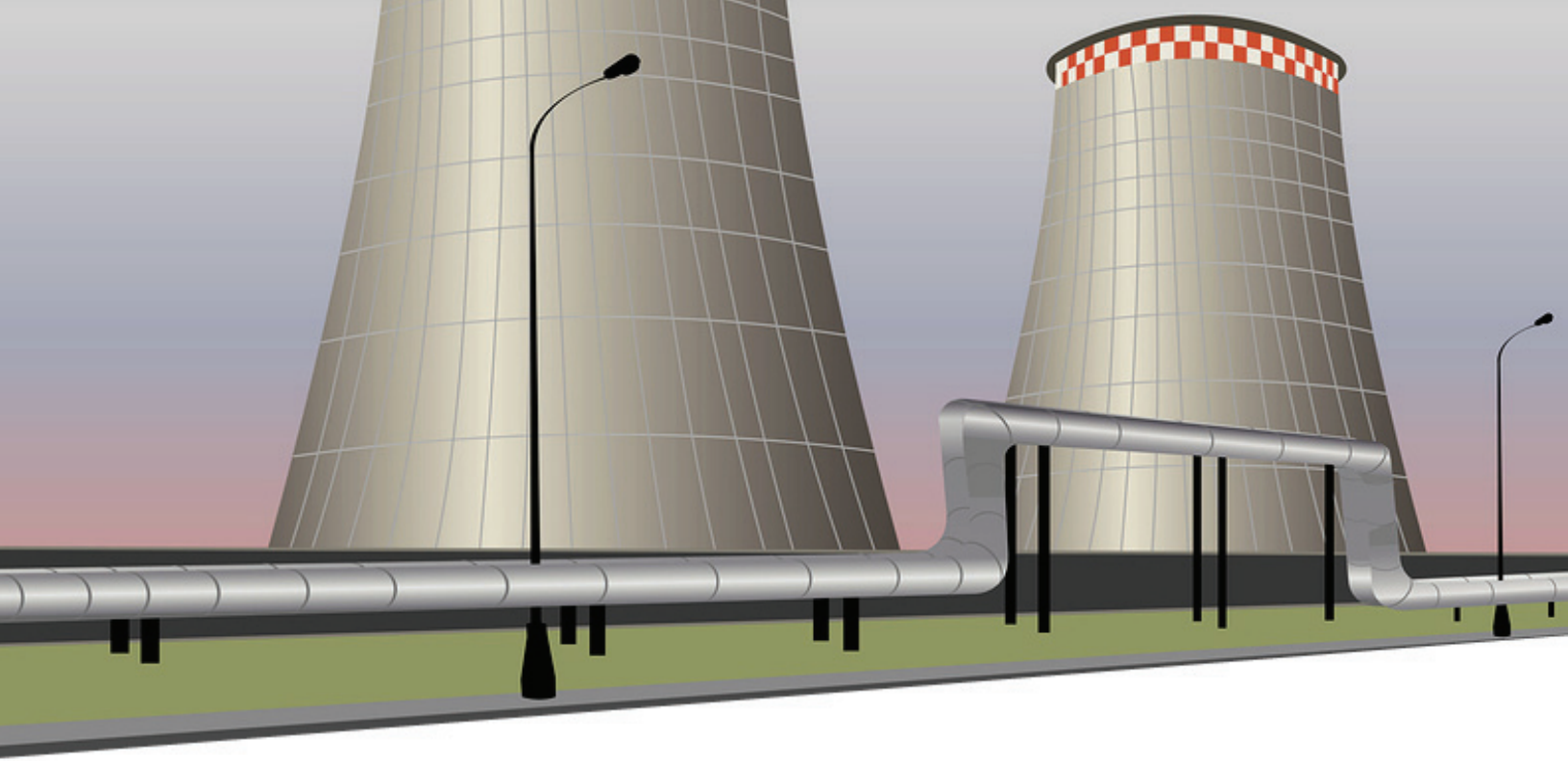
BI/DW Developers, Software and Hardware (Component) Engineers: *Smart Metering Systems, Routing/Switching Development, Business Intelligence*

Smart Grid System Integration Engineers and Administrators: *Integration, Installation, Maintenance*

Quality Assurance: *Systems, Inspection, Regulatory Compliance*

Technicians: *CADD, Testers, MOV, Planners/Schedulers*

Supply Chain Managers: *Cost Analysts, Materials, Estimators*



Why UpStream

UpStream provides our clients with flexible staffing solutions for new projects, upgrades, planned outages and ongoing maintenance. Our services support fossil fuel, nuclear, and hydroelectric generating stations, transmission and distribution, combined cycle and bio fuel cogeneration plants as well as water/waste water treatment and natural gas production facilities.

Lower costs – Comparatively, our costs are lower than the amount that is typically charged by many professional and consulting support providers for similar services. It has been our experience that, in this case, higher cost does not necessarily equate to better consultants and improved results.

Speed – We know that time is of the essence in delivering mission critical projects. *UpStream* will respond to your requests quickly and efficiently.

Moreover, use of *UpStream* consultants means that key project resources are available when needed - - *just-in-time*. Overall costs are reduced by eliminating the need to hire or stretch “full-time” project staff resulting in lower productivity and downtime.

From one key consultant to an entire project team, *UpStream* rapidly delivers cost effective resources and technical expertise nationwide.



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UpStream Global Services is a division of Software Pundits (SPI), a 22 year old national consulting and technical services organization. SPI is a WMBE Certified Business. We are certified by the California Public Utilities Commission and have been named by DiversityBusiness.com to the “Top U.S. Business List for 2009”